

# Realities of Implementation:

## A Preliminary Consideration on Workers and Communities

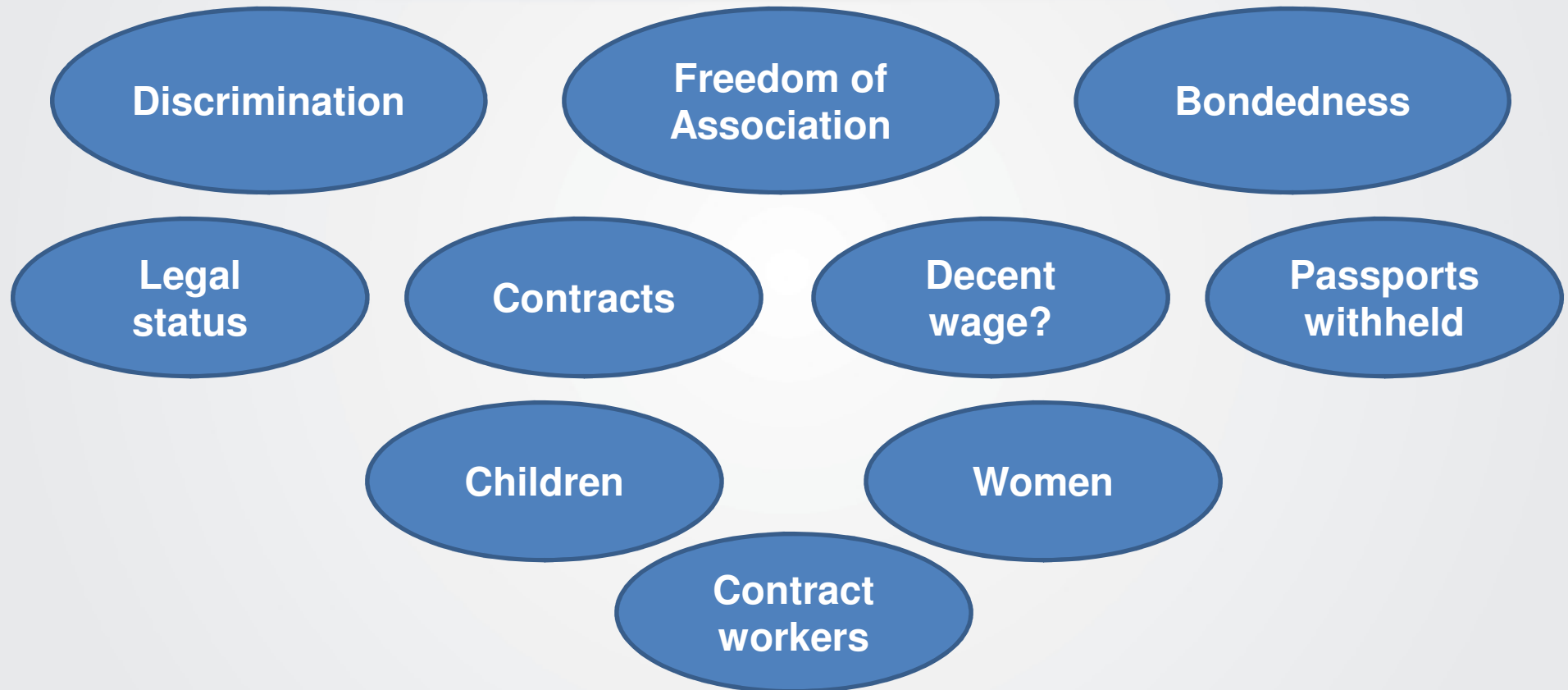
*A Presentation By:  
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# Oil Palm Workers Malaysian context



- Dependence on migrant workers

# Oil Palm Workers At issue



- ┆ Differences due to location (urban, rural), demography, management approach

# Oil Palm Workers Review

- Legal “grey” areas
  - *“What is the higher law?”*
  - *“What are our international obligations?”*
  - *“How do we get there?”*
- Power / equity
  - Focus on the technical, rather than on social capital
  - Whither voice of workers?
- Reminder: “Sustainable development”
  - Strengthening role of workers and labour unions
  - Participate effectively in decision-making



# Oil Palm Workers What next?



Start a conversation with workers' groups  
Understand needs and concerns – migrant & local

# Oil Palm Workers What next?

Support & encourage research  
***“Another way of seeing”***



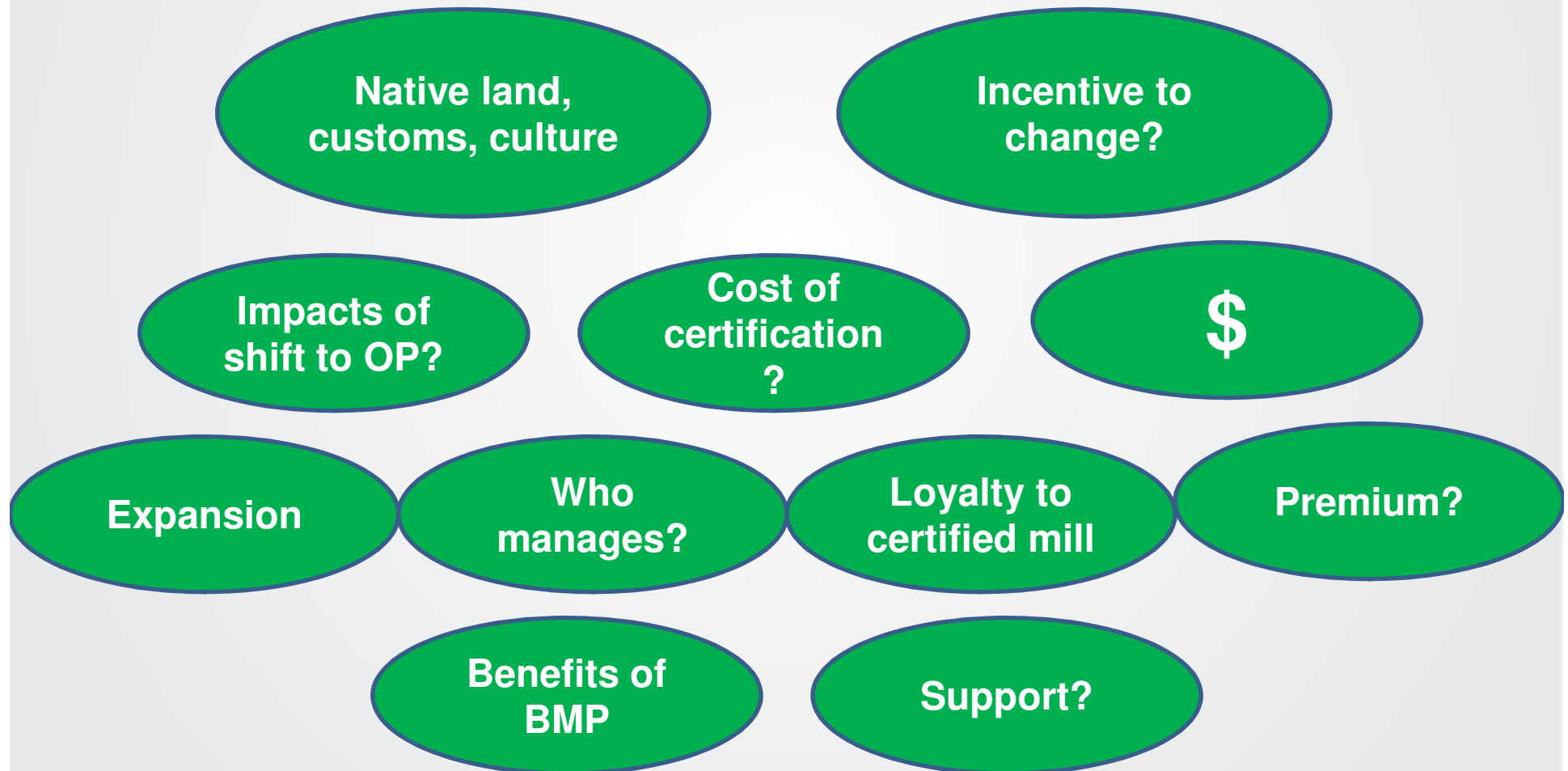


# Oil Palm Smallholders Malaysian context



- Vibrant and diverse situations  
Location, ethnicity, access to land/capital/assistance etc

# Oil Palm Smallholders At issue





# Oil Palm Smallholders Review

- Small-scale have positive development outcomes
  - Supported by various studies
- OP the “runaway” crop
  - Who’s regulating what? (from Adat to the State)
- Adaptive capacity
  - “Sustainable”?

Thank you

